

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

December 11, 2017

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, December 11, 2017.

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:00 p.m. by President Jeff Bathurst with the following board members in attendance:

Debby Barbur

Dr. Kari Porter-Murray

Randy Gassman

Jennifer Waite

Gregg Noel

Mark Wilson (arrived 7:19)

Others attending all or part of the meeting were: Superintendent - Dr. Denise Guy, Assistant Superintendent - Chris Cooper, Board Clerk - Joan Anderson, Building Administrators - Will Burton, Jenna Delay, Ethan Gruen, Laura Baldwin, and Dr. Twyla Sprouse, Abilene Reflector-Chronicle - Kathy Hagaman, Kyle Becker, Chris West, Jenny Wilkins, Christine Scherbring, Debra Roth, Diane Wyatt, Grace Alvarez, Emileigh Gonzales, Brett Short, Jaden Walters, Katie Zey, Jase West, Glen Friederich, Trevor Deters, Tyler Harder, Adara James, Jensen Roth, Lizzy Weigle, Katherine Romanski, Nick Brooks, Adam Osland, Jace Oliva, Dominick Campbell, Fiona Tokach, Hannah Colburn, Noah Wildman, Tucker Robinson, David Thacker, Seth Bowers, Kaylin Beswick, Emma Bathurst, Micheale Stover

Approval of the Agenda

Debby Barbur moved to approve the agenda. Randy Gassman seconded the motion. Motion carried 6-0.

Consent Agenda

Dr. Guy summarized the following items on the consent agenda, noting under Personnel Update the resignation of Verlyn Rein, a long time custodian and Gayle Guerra, a Kennedy Food Service Cook.

Approval of minutes for the November 13, 2017 regular meeting

Approval of District, High School, and Middle School finance reports

Approval of Personnel Update

Approval of Out of District Attendance Requests

Dr. Kari Porter-Murray moved to approved the consent agenda. Randy Gassman seconded the motion. Motion carried 6-0

Discussion of any item(s) removed from the Consent Agenda

None

Audience With Patrons

No one from the audience addressed the board during the audience with patrons section. Dr. Guy thanked students from the government class for coming to the meeting.

Presentation

Neighborhood Revitalization Program Interlocal Agreement

James Holland presented the Neighborhood Revitalization Program Agreement noting two changes from the previous agreement. Randy Gassman moved to accept the Revitalization Program Agreement as presented. Gregg Noel seconded the motion. Motion carried 6-0.

AMS Reading MTSS

AMS Principal Jenna Delay along with Jenny Wilkins, Christine Scherbring, Debra Roth, and Diane Wyatt presented the MTSS reading and math strategies along with the test results of the program. They also spoke on behavior and the implementation of a strategic support plan for each student.

Mark Wilson arrived at 7:19 p.m.

Board members inquired about different aspects of the MTSS program.

State of USD 435

Dr. Guy presented the “State of USD 435” address in which she noted how the Board’s five strategic plan pillars, (1) Student Development, (2) Facilities, Technology, and Safety & Security, (3) Community Engagement, (4) Learning Partnership, and (5) Professional Development, had been implemented since June 2013.

Recognition of Outgoing BOE members

Dr. Guy, along with other board members, recognized outgoing board members Debby Barbur and Dr. Kari Porter-Murray for their many years of service and dedication to USD 435. Debby Barbur and Dr. Kari Porter-Murray spoke about some of their most memorable moments.

Action/Discussion

Shopko Foundation

Mr. Tompkins, the high school band teacher, received \$500 from the Shopko Foundation as part of the Tools for Teachers program. The funds would be used in his classroom.

Randy Gassman moved to accept the \$500 gift from the Shopko Foundation. Dr. Kari Porter-Murray seconded the motion. Motion carried 7-0

Surplus

The Gilmores gave the district the option to sell the Garfield playground equipment as surplus. Discussion was held concerning who would be responsible for the equipment if it did not sell. Dr. Guy will check into the matter to make sure the responsibility returns to Gilmore and Associates before agreeing to sell the equipment.

Randy Gassman moved to place the playground equipment as surplus to be sold on Purplewave. Mark Wilson seconded the motion. Motion carried 7-0

Community Foundation Grants

The AMS Leadership Team program received a \$550 grant through the Community Foundation of Dickinson County from the Berger Family. Abilene Cares also received a \$2000 grant through the Community Foundation Dickinson County from Wendell & Nancy Gugler Charitable Giving Fund.

Mark Wilson moved to approve the two grants. Gregg Noel seconded the motion. Motion carried 7-0.

Learning Partnerships

Site Council Members and Meeting Minutes

The McKinley Elementary Site Council members were presented to the board along with Site Council minutes from AHS, McKinley, and Eisenhower.

Debby Barbur moved to approve the Site Council members and minutes. Randy Gassman seconded the motion. Motion carried 7-0.

Board-Administrator Communications

Board-Administrator Communications

Administrator reports were available for board members to review.

Kansas Association of School Boards (KASB) Convention/Delegate Assembly Report

Jennifer Waite, Mark Wilson, Gregg Noel, Chris West, and Jeff Bathurst gave a brief report on the sessions they attended at the KASB Convention/Delegate Assembly in Wichita.

Strategic Planning Meeting

Dr. Guy announced that the Strategic Planning and Facilities meeting is tentatively set for January 29, 2018, at 6:00 p.m.

Other

None

Executive Session

Executive Session

At 8:34 p.m., Gregg Noel moved that the Board of Education go into executive session at 8:40 p.m. to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA, and the open meeting would resume in the board room at 8:50 p.m. Mark Wilson seconded the motion. Motion carried 7-0. The board took a short break. Dr. Guy, Chris Cooper, and Will Burton were invited into the executive session at 8:40 p.m.

The Board returned to the open meeting at 8:50 p.m.

At 8:50 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a

student under KOMA, and the open meeting would resume in the board room at 8:55 p.m. Debby Barbur seconded the motion. Motion carried 7-0. Dr. Guy, Chris Cooper, and Will Burton were invited into the executive session.

The Board returned to the open meeting at 8:55 p.m.

At 8:55 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss options for retiree benefits pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting would resume in the board room at 9:05 p.m. Randy Gassman seconded the motion. Motion carried 7-0. Dr. Guy and Chris Cooper were invited into the executive session.

The Board returned to the open meeting at 9:05 p.m.

At 9:05 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 9:20 p.m. Randy Gassman seconded the motion. Motion carried 7-0. Dr. Guy was invited into the executive session.

The Board returned to the open meeting at 9:20 p.m.

At 9:20 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 9:30 p.m. Debby Barbur seconded the motion. Motion carried 7-0. Dr. Guy was invited into the executive session.

The Board returned to the open meeting at 9:30 p.m.

At 9:30 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 9:35 p.m. Mark Wilson seconded the motion. Motion carried 7-0. Dr. Guy was invited into the executive session.

The Board returned to the open meeting at 9:35 p.m.

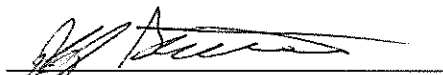
Adjournment

Mark Wilson moved to adjourn. Debby Barbur seconded the motion. Motion carried 7-0.

The meeting adjourned at 9:35 p.m.



Clerk



President

Personnel Update
Action for December 11, 2017

Resignations and Retirements

| <u>Category</u> | <u>Employee</u> | <u>Position</u> | <u>Status</u> |
|-----------------|-----------------|--------------------|---------------|
| Classified | Gayle Guerra | Kennedy Kitchen | Retiring |
| Classified | Veryln Rein | McKinley Custodian | Retiring |

***Employment, Transfers and Other Action**

| <u>Category</u> | <u>Employee</u> | <u>Position</u> |
|-----------------|-----------------|--|
| Classified | Casey Bell | AHS Asst. Track Coach |
| Classified | Margo Fulton | Transfer from AHS kitchen to full time AHS Custodian |
| Classified | Randi Moore | ASP Aide |
| Classified | Scott, Hayes | Substitute Para/Aide |
| Classified | Mark Stanger | Substitute Bus Driver |
| Classified | Ashley Reynolds | Part-time ASP Teacher Eisenhower/Kennedy |

Employment – Substitute Teachers

| <u>Category</u> | <u>Employee</u> | <u>Position</u> |
|-----------------|-----------------|--------------------|
| Certified | Jacob Andres | Substitute Teacher |

Current positions open – December 11, 2017

Kennedy Kitchen
McKinley Custodian
AHS Kitchen
Booster Kindergarten Aide
Bus Driver
Eisenhower ASP Head Teacher
McKinley Lunchroom Supervisor
Substitutes ABC afterschool program
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.

