

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

June 2, 2016

The Board of Education of Abilene Unified School District No. 435 met for a special meeting in the boardroom of the District Office at 7:00 a.m. on Thursday, June 2, 2016.

Call to Order

The meeting was called to order at 7:00 a.m. by President Gregg Noel with the following members in attendance:

Mark Wilson
Jeff Bathurst

Debby Barbur

Dr. Kari Porter-Murray

Board members Randy Gassman and Barb Brittan were unable to be in attendance. Others attending all or part of the meeting were: Superintendent - Dr. Denise Guy and Board Clerk - Angie Schneider.

Approval of the Agenda

It was moved by Kari Porter-Murray to approve the agenda. Mark Wilson seconded and the motion carried unanimously.

Executive Session

Executive Session

At 7:00 a.m., Debby Barbur made a motion to enter into executive session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual and to return to open session in this room at 7:10 a.m. The motion was seconded by Mark Wilson and the motion carried unanimously. Denise was invited to join the executive session.

The meeting reconvened at 7:10 a.m.

Executive Session

Executive Session

At 7:10 a.m., Mark Wilson made a motion to enter into executive session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual and to return to open session in this room at 7:15 a.m. The motion was seconded by Kari Porter-Murray and the motion carried unanimously. Denise was invited to join the executive session.

The meeting reconvened at 7:15 a.m.

Executive Session

Executive Session

At 7:15 a.m., Debby Barbur made a motion to enter into executive session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual and to return to open session in this room at 7:20 a.m. The motion was seconded by Jeff Bathurst and the motion carried unanimously. Denise was invited to join the executive session.

The meeting reconvened at 7:20 a.m.

Action/Discussion Items

Personnel Update

Denise summarized the Personnel Update (attached). A motion was made by Mark Wilson to approve the update as presented. Debby Barbur seconded and the motion carried unanimously. According to Denise there have been no applications for the vacated AHS industrial arts teacher position. Discussion ensued regarding how to address this situation.

Legislative Update

On May 27, 2016, the Kansas Supreme Court struck down the legislature's plan to remedy funding for poor school districts. Denise gave a brief summary of how we got to this point. The Kansas Supreme Court is holding to it's June 30, 2016 deadline to fix this problem. With the current legislative session scheduled to end tomorrow, a special session may be needed. If the problem is not fixed by the deadline, the Kansas Supreme Court has threatened to shut schools down effective July 1, 2016.

If schools are shutdown, they will not be able to allocate funds, spend funds or raise taxes. Denise stated that this affects student's constitutional right to a suitable education. There are many questions and few answers to the issues that a shutdown would cause. Among the questions were: how strict will the court's order be, how would it affect 12 month employees, will the board extend the lump sum payment deadline, etc. According to Denise, the Kansas Association of School Boards (KASB) and the Kansas State Department of Education (KSDE) will provide guidance if a shutdown happens. However, they have no more answers than we do at this time. USD #435 is one of the largest employers in Abilene. How would a shutdown affect the city?

Denise has visited with Representative John Barker regarding this matter. John believes that Governor Brownback will call a special session towards the end of June and stated that there are legislators currently working on a remedy. Much discussion ensued.

The next topic of discussion was transgender restrooms. Kansas legislators are not supportive of the federal law regarding this subject. Denise stated that once construction is complete, the high school will have 4 gender-neutral restrooms.

Other

Board members asked Denise if the sports banner topic at the high school has a plan yet. According to Denise, the banners are down at the moment to allow painting of the performance gym and that high school administrators Ben Smith and Will Burton are working on a plan.

Denise informed board members that the building trades house sold at auction on May 21, 2016 at 10:00 a.m. for \$67,000.00 to Chrissy and Chad Fink. Debby Barbur moved with a second from Mark Wilson to approve the sale as reported. The motion carried unanimously.

The Community Foundation of Dickinson County awarded the Summer Science Academy with an \$8,000.00 grant. A motion was made by Mark Wilson to approve the grant. Debby Barbur seconded and the motion carried unanimously.

Executive Session

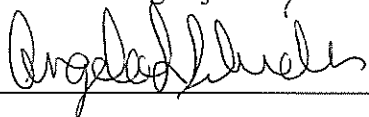
Executive Session

This Executive Session was not needed.

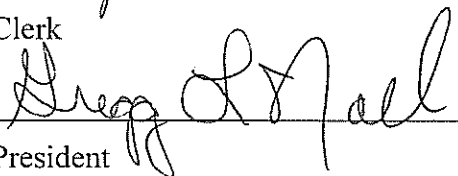
Adjournment

Adjournment

There being no further business, a motion was made by Jeff Bathurst to adjourn the meeting. Mark Wilson seconded and the motion carried unanimously. The meeting adjourned at 7:53 a.m.



Clerk



President

Personnel Update

Action for June 2, 2016

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Classified	Cindy McDowell	Bus driver	Resigned
Classified	Janeal Schmidt	AHS head scholars bowl coach	Resigned
Classified	Erik Graefe	AHS assistant football coach	Resigned
Classified	Dave Stevens	Eisenhower math aide	Resigned

*Employment, Transfers and Other Action

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Tracie Schardein	AMS assistant cross-country coach
Classified	Penny Baker	Bus driver
Certified	Blair Waite	AHS finance/debate/forensics teacher
Classified	Tim Wilkins	AHS head scholars bowl coach
Classified	Chris Delay	AHS assistant musical director
Classified	Sarah Canfield	Kennedy character ed./art aide
Classified	Mark Willey	AHS assistant girls basketball coach
Certified	Mitchell Burkett	AHS science teacher
Certified	Twyla Sprouse	Kennedy Principal

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
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Current positions open – June 2, 2016

Eisenhower math aide
Kindergarten teacher
AHS industrial arts teacher
AHS assistant football coach - 2
AHS assistant softball coach
AMS assistant volleyball coach
ABC afterschool program subs
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.