

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

August 8, 2016

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the boardroom of the district office at 7:00 p.m. on Monday, August 8, 2016.

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:02 p.m. by President Barb Brittan with the following board members in attendance:

Randy Gassman
Jeff Bathurst

Debby Barbur
Gregg Noel

Dr. Kari Porter-Murray

Board member Mark Wilson arrived at 7:30 p.m. Others attending all or part of the meeting were: Superintendent - Dr. Denise Guy, Assistant Superintendent - Chris Cooper, Board Clerk - Angie Schneider, Building Administrators - Ben Smith and Will Burton, and Abilene Reflector Chronicle representative - Kathy Hageman.

Approval of the Agenda

It was moved by Gregg Noel to approve the agenda. Randy Gassman seconded and the motion carried unanimously.

Consent Agenda

Denise summarized the consent agenda.

Debby Barbur moved to approve the consent agenda.

Approval of minutes for the July 11, 2016 regular meeting and the July 26, 2016, special meeting

Approval of district and high school finance reports

Approval of Personnel Update (attached)

Approval of Out of District and Transportation Requests

Approval of Request for Reduced Graduation Credits

The motion was seconded by Jeff Bathurst and it carried unanimously.

Discussion of any item(s) removed from the Consent Agenda

None

Audience With Patrons

No one from the audience addressed the board during the audience with patrons section.

Learning Partnerships

FFA Assistance with Central Kansas Free Fair (CKFF) Parade

Mark Wilson reported that the AHS FFA group and sponsors assisted with the CKFF parade this year. Everything was well timed and Mark was proud to see the good things going on.

Facilities & Technology

Facilities Update

Denise reported that the dust is flying and an army of electricians has arrived at the high school to help complete as many bond projects as possible prior to the start of school on August 17, 2016. One item discussed was the new traffic pattern at the high school.

Student Development

Strategic Plan Update

Chris Cooper summarized the status of the strategic plan that is in its 4th year of a 5 year plan. It was stressed that even though an item on the list is marked as complete, each item must be sustained. Much discussion took place. Chris suggested that board members start considering the next strategic plan and hopes that it involves patron participation as this one did.

Community Engagement

Rental of District Buildings

Board members took another look at the proposed Building Rental Agreement. A Waiver of Liability & Hold Harmless Agreement have been added. Jeff Bathurst moved to approve the agreement as proposed. Mark Wilson seconded and the motion carried unanimously.

In-town Transportation Plan & Policy ED - Student Transportation Management

A review of policy ED - Student Transportation Management and the new In-Town Bus Plan was conducted at the regular August board meeting. A motion was made by Debby Barbur and seconded by Randy Gassman to approve both as presented. The motion carried unanimously.

State Championship Banners in Performance Gym

Will Burton informed board members that he is working with a company regarding possible ways to display state championship banners in the high school performance gym. According to Will, some patrons have shown an interest in purchasing the old felt ones once the new ones are in place. Discussion ensued. Samples will be presented at a future board meeting. It was also mentioned that some of the old gym floor was salvaged and will be sold by the high school booster club.

Action Discussion Items

Budget Workshop

2016-2017 budget information was summarized by Denise. With the proposed budget, the overall mill levy would drop to 51.942 which is 1.82 less than last year. The Capital Outlay mill levy will remain at 8. More state aid will be received in the Supplemental General (LOB) due to the outcome of the equity portion school finance law suit. The result of this is a lower mill levy in this fund. The Bond and Interest mill levy will go up a bit due to increased payments. Board members were reminded that the 2016-2017 budget still falls under the block grant format mandated by the state. Gregg Noel moved to approve the 2016-2017 budget for publish. Mark Wilson seconded and the motion carried unanimously. A budget hearing was scheduled for 7:30 a.m. on Tuesday, August 23, 2016.

Board-Administrator Communications

Board-Administrator Communications

Nothing was discussed during this section of the meeting.

Back to School Staff Meeting

Denise invited board members to the back to school staff meeting that is scheduled for 8:00 a.m. on Thursday, August 11, 2016 at the middle school. District kitchen staff will be preparing the breakfast.

Back to School Staff Social

Board members are also invited to the back to school staff social. It is scheduled for 6:00 p.m. on Friday, August 12, 2016, also at the middle school. FFA is preparing the meal for this event.

Other

Kyle Becker is currently the board appointed patron serving on the Abilene Recreation Commission and is interested in continuing in this capacity. Debby Barbur moved to extend Kyle's appointment for another 3 years with a second from Randy Gassman. The motion carried unanimously.

A break was requested at 8:30 p.m. There were no objections and the meeting reconvened at 8:35 p.m.

Executive Session

At 8:35 p.m., Mark Wilson made a motion to enter into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; and to return to open session in this room at 9:35 p.m. The motion was seconded by Debby Barbur and the motion carried unanimously. Denise and Chris were invited to join the executive session.

The meeting reconvened at 9:35 p.m.

Executive Session

At 9:35 p.m., Gregg Noel made a motion to enter into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; and to return to open session in this room at 10:05 p.m. The motion was seconded by Kari Porter-Murray and the motion carried unanimously. Denise and Chris were invited to join the executive session.

The meeting reconvened at 10:05 p.m.

Executive Session

At 10:05 p.m., Mark Wilson made a motion to enter into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; and to return to open session in this room at 10:25 p.m. The motion was seconded by Randy Gassman and the motion carried unanimously. Denise and Chris were invited to join the executive session.

The meeting reconvened at 10:25p.m.

Executive Session

At 10:25 p.m., Debby Barbur made a motion to enter into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; and to return to open session in this room at 10:45 p.m. The motion was seconded by Jeff Bathurst and the motion carried unanimously. Denise and Chris were invited to join the executive session. Chris exited the session at 10:40 p.m.

The meeting reconvened at 10:45 p.m.

Executive Session

At 10:45 p.m., Mark Wilson made a motion to enter into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; and to return to open session in this room at 10:55 p.m. The motion was seconded by Gregg Noel and the motion carried unanimously. Denise was invited to join the executive session. Denise exited the session at 10:50 p.m.

The meeting reconvened at 10:55 p.m.

Executive Session

At 10:55 p.m., Mark Wilson made a motion to enter into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; and to return to open session in this room at 11:05 p.m. The motion was seconded by Debby Barbur and the motion carried unanimously.

The meeting reconvened at 11:05 p.m.

Executive Session

At 11:05 p.m., Kari Porter-Murray made a motion to enter into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; and to return to open session in this room at 11:15 p.m. The motion was seconded by Debby Barbur and the motion carried unanimously.

The meeting reconvened at 11:15 p.m.

Executive Session

At 11:15 p.m., Mark Wilson made a motion to enter into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; and to return to open session in this room at 11:25 p.m. The motion was seconded by Jeff Bathurst and the motion carried unanimously.

The meeting reconvened at 11:25 p.m.

Executive Session

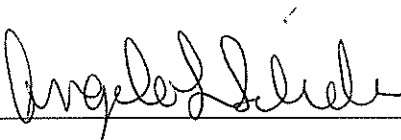
At 11:25 p.m., Debby Barbur made a motion to enter into Executive Session for discussion of personnel matters of non-elected personnel to protect the privacy interests of an identifiable individual; matters relating to

employer-employee negotiations to protect the district's right to the confidentiality of its negotiation position and the public interest; and to return to open session in this room at 11:30 p.m. The motion was seconded by Randy Gassman and the motion carried unanimously.

The meeting reconvened at 11:30 p.m.

Adjournment

There being no further business, a motion was made by Gregg Noel to adjourn the meeting. Jeff Bathurst seconded and the motion carried unanimously. The meeting adjourned at 11:30 p.m.



Clerk



President

Personnel Update
Action for August 8, 2016

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Classified	Heidi Stohs	Asst. AHS debate/forensics sponsor	Resigned
Classified	Eileen Janzen	McKinley lunch supervisor	Terminated

***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified	Karen Cooper	K-5 art teacher
Classified	Jenny Wilkins	ABC afterschool program parent engagement coordinator
Classified	Chris Casteel	McKinley lunch supervisor
Classified	Janis Haugh	Eisenhower/St. Andrews Title 1 reading aide
Classified	Angela Crocker	Tr. from sub cook to AHS salad bar cook
Classified	Melissa Dannefer	AMS 7 th grade asst. volleyball coach

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified	Heather Adams	Substitute teacher
Certified	Shelly Crane	Substitute teacher
Certified	Bonnie Funk	Substitute teacher
Certified	Leesa Hettenbach	Substitute teacher
Certified	Kathryn Hinkle	Substitute teacher
Certified	Amy Jackson	Substitute teacher
Certified	Stephen Johnson	Substitute teacher
Certified	Megan Keller	Substitute teacher
Certified	Wendy Klosterman	Substitute teacher
Certified	Cheryl Miller	Substitute teacher
Certified	Sarah Miller	Substitute teacher
Certified	Jeffrey Morton	Substitute teacher
Certified	Shelli Panzer	Substitute teacher
Certified	Christie Prater	Substitute teacher
Certified	Steve Riedy	Substitute teacher
Certified	Ann Rose	Substitute teacher
Certified	Trent Sanchez	Substitute teacher
Certified	Cristy Smith	Substitute teacher
Certified	Joyce Steffen	Substitute teacher
Certified	Karlene Taylor	Substitute teacher
Certified	Eric Wickman	Substitute teacher
Certified	Denise Zawacki	Substitute teacher
Certified	Marissa Johnson	Substitute teacher

Current positions open – August, 8 2016

Assistant AHS debate/forensics sponsor
Kennedy crossing guard/lunch supervisor
Kennedy lunch/breakfast supervisor
AHS assistant softball coach
ABC afterschool program subs
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.