

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

August 14, 2017

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, August 14, 2017.

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:00 p.m. by President Jeff Bathurst with the following board members in attendance:

Randy Gassman (arrived at 7:09)	Gregg Noel	Dr. Kari Porter-Murray
Jennifer Waite	Mark Wilson	

Others attending all or part of the meeting were: Superintendent - Dr. Denise Guy, Assistant Superintendent - Chris Cooper, Board Clerk - Joan Anderson, District Technology Coordinator - Mike Liby, Kyle Becker, Chris West, Marjorie Davis, Alix Kunkle, Alex Moyers, Shari Smith, Shannon Heintz, Casey Bell, Deb Farr, Sarah Zey, Jordan Everett, James Holland, Vicki Cooper, Heather, Henkle, Caleb Angolo, Josh Peterson

Introduction of New Staff

The new 2017-18 staff members were introduced to the board.

Approval of the Agenda

Gregg Noel moved to add Automotive Club at 6.3 to the agenda. Mark Wilson seconded the motion. Motion carried 5-0 Mark Wilson moved to approve the agenda. Kari Porter-Murray seconded the motion. Motion carried 5-0.

Consent Agenda

Dr. Guy summarized the following items on the consent agenda:

- Approval of minutes for the July 10, 2017 regular meeting, the July 26, 2017 special meeting, and the August 8, 2017 special meeting
- Approval of district and high school finance reports
- Approval of Personnel Update
- Approval of Out of District and Transportation Requests

Gregg Noel moved to approve the consent agenda. Jennifer Waite seconded the motion. Motion carried 6-0.

Discussion of any item(s) removed from the Consent Agenda

None

Audience With Patrons

No one from the audience addressed the board during the audience with patrons section.

Learning Partnerships

City of Abilene Revitalization

James Holland was present to talk about the Abilene revitalization program. A new resolution was presented to the board to adopt which would include Garfield in the revitalization program.

Randy Gassman moved to adopt the changed revitalization program resolution. Gregg Noel seconded the motion. Motion carried. 6-0.

Student Development

Reclassification

Mr. Burton updated the board on the reclassification of schools for the different KSHSAA sports programs. This reclassification would not take effect until the 2018-19 school year. He noted that each sport's regular season would remain the same except for football which he explained in further detail.

Presentation

College & Career Competency Framework

Members of the high school staff presented the College & Career Competency Framework which has been implemented. The presentation included the history, brainstorming, introduction of the program, GRIT (goal setting, respect, integrity, tenacity), the college & career competency wheel, and examples of how GRIT worked in the classroom. The focus is on embedding skills within the classroom context. Since implementing, the total incidents of detention, in-school suspensions, and out-of-school suspensions went from 361 incidents in 2015-16 to 176 incidents in 2016-17.

Student Development

SOS: Suicide Prevention Curriculum

Dr. Guy informed the board that Abilene Cares and administrators are putting together a curriculum using the SOS: Suicide Prevention Program to educate people about suicide and the resources available. This is still in the planning stages.

Automotive Club

The board was given the second viewing of the Automotive Club's constitution and by-laws. Josh Peterson was present to answer questions. The club would meet during the day during seminar.

Gregg Noel moved to approve the constitution and by-laws of the AHS Automotive Club. Mark Wilson seconded the motion. Motion carried 6-0.

Facilities & Technology

Capital Outlay Update

Dr. Guy reviewed the 2016-17 Capital Outlay list with the board. It was noted that the playground equipment for Eisenhower was still pending purchase. Ethan Gruen presented an option to the board. The board requested more information and another possible option.

Technology Update

Dr. Guy informed the board that Mike Liby had installed the Management Device System. This system allowed the district to have its own app store in a portal and to shut down the Apple apps store. There was no additional cost for the portal.

Action/Discussion Items

Community Foundation of DK County Grant

The Community Foundation of Dickinson County presented Parents As Teachers with a check for \$5000 which is part of the multi-year grant.

Kari Porter-Murray moved to approve the \$5000 grant and say thank you. Gregg Noel seconded the motion. Motion carried 6-0.

Gift to Kennedy

A \$3000 check from Kristy Engle was given to Kennedy school for teacher supplies. Kristy's mother had been a teacher at Kennedy for many years.

Mark Wilson moved to accept the \$3000 gift to Kennedy and say thank you. Jennifer Waite seconded the motion. Motion carried 6-0.

Board-Administrator Communications

Board-Administrator Communications

Nothing was discussed during this portion of the meeting.

Back to School Social for Staff

The back to school social for staff will be Wednesday, August 16, 2017, at 6:00 p.m.

Other

Dr. Guy informed the board that the all district staff breakfast was held and "Siblings Improvisation" performed for the staff. Gregg Noel and Randy Gassman attended the breakfast.

Executive Session

At 9:04 p.m., Gregg Noel moved to go into executive session at 9:10 p.m. to discuss an individual employee's pay raise based on their performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 9:40 p.m. Mark Wilson seconded the motion. Motion carried 6-0. The board recessed until 9:10 p.m. Dr. Guy and Chris Cooper were invited into the executive session.

The board returned to the open meeting at 9:40 p.m.

At 9:40 p.m., Mark Wilson moved to go into executive session to discuss an individual employee's pay raise based on their performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 9:55 p.m. Kari Porter-Murray seconded the motion. Motion carried 6-0. Dr. Guy and Chris Cooper were invited into the executive session.

The board returned to the open meeting at 9:55 p.m.

At 9:55 p.m., Gregg Noel moved to go into executive session to discuss an individual employee's pay raise based on their performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 10:00 p.m. Mark Wilson seconded the motion. Motion carried 6-0. Dr. Guy and Chris Cooper were invited into the executive session.

The board returned to the open meeting at 10:00 p.m.

Discussion was held.

Gregg Noel moved to give a 4% raise to the classified and a 3.7% raise to administrators. Mark Wilson seconded the motion. Motion carried 4-0.


Randy Gassman moved to add a full time custodian to the high school staff. Mark Wilson seconded the motion. Discussion was held. Motion carried 6-0.

Adjournment

Jennifer Waite moved to adjourn. Mark Wilson seconded the motion. Motion carried 6-0.

The meeting adjourned at 10:07 p.m.


Clerk


President

Personnel Update
Action for August 14, 2017

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Classified	Kathy Horan	McKinley Math Aide	Resigned

***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Dara Wright	AHS Asst. Cheer Coach
Classified	Vanessa Munoz	Van Driver
Classified	Jason Kohler	Sub Bus Driver
Classified	Dan Blecha	Sub Bus Driver
Classified	Eric Dannefer	Sub Bus Driver
Classified	Brent Newton	AHS Dishwasher
Classified	Julia Elledge	AMS Dishwasher
Classified	Amelia Lowry	McKinley Math Aide
Classified	Ashley Kleist	Booster Kindergarten Aide

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified	Angie Casteel	Sub Teacher
Certified	Melissa Dannefer	Sub Teacher
Certified	Bonnie Funk	Sub Teacher
Certified	Stephen Johnson	Sub Teacher
Certified	Megan Keller	Sub Teacher
Certified	Jeffrey Morton	Sub Teacher
Certified	Christie Prater	Sub Teacher
Certified	Traci Rogers	Sub Teacher
Certified	Ann Rose	Sub Teacher
Certified	Thea Stoneberger	Sub Teacher
Certified	Denise Zawacki	Sub Teacher
Certified	Stacie Glessner	Sub Teacher
Certified	Stuart Workman	Sub Teacher
Certified	Marissa Johnson	Sub Teacher
Certified	Wendy Klosterman	Sub Teacher
Certified	Cheryl Miller	Sub Teacher
Certified	Daniel Robinson	Sub Teacher
Certified	Karlene Taylor	Sub Teacher
Classified	Crystal Wendland	Sub Para/Aide

Current positions open – August 14, 2017

Bus Driver
Eisenhower ASP Head Teacher
McKinley Lunchroom Supervisor
Substitutes ABC afterschool program
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.