

**Minutes of the Board of Education  
Unified School District No. 435  
Dickinson County**

**Abilene, Kansas**

**December 9, 2019**

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, December 9, 2019, with the following members:

Present: Jeff Bathurst, Kyle Becker, Randy Gassman, Gregg Noel, Jennifer Waite, Chris West, Mark Wilson

Absent: none

Others attending all or part of the meeting were: Superintendent - Greg Brown, Assistant Superintendent - Chris Cooper, Board Clerk - Joan Anderson, Administrators - Dr. Ben Smith, Will Burton, Jenna Delay, Derek Berns, Ethan Gruen, Mindy Sanders, Dr. Twyla Sprouse; Abilene Reflector-Chronicle Reporter - Kathy Hagaman, Shelly Alderson, Robert Keener, Veronica Murray, Roman Sanchez, April Swartz, Jimmie Brooks, Christian Radabaugh, Sarah Samsel, Cade Preston, Jay Jones, Annie Bathurst, Abby Lillard, Will Stroda

**Opening of the Meeting**

**Call the Meeting to Order**

The meeting was called to order at 7:00 p.m. by President Kyle Becker.

**Approval of the Agenda**

Gregg Noel moved to approve the agenda. Mark Wilson seconded the motion. Motion carried 7-0.

**Consent Agenda**

Supt. Brown summarized the following items on the consent agenda:

Approval of minutes for the November 11, 2019, regular meeting and the November 20, 2019, special meeting

Approval of District Office, High School, and Middle School finance reports

Approval of Personnel Update

Approval of Out of District Attendance Recommendations

Auto Tech Auction

AMS Weight Room Documents

Discussion was held.

Randy Gassman moved to approve the consent agenda as presented. Jeff Bathurst seconded the motion. Motion carried 7-0.

**Discussion of any item(s) removed from the Consent Agenda**

None

**Audience With Patrons**

None

**Presentation**

**Varney & Associates 2018-2019 Audit Report**

Varney & Associates' representative April Swartz summarized the 2018-2019 audit report.

Chris West moved to accept the 2018-2019 audit report. Mark Wilson seconded the motion. Motion carried 7-0.

**Teacher Recognition**

Teacher Recognition was tabled until January.

**FFA National Convention Presentation**

Abilene FFA members Annie Bathurst, Abby Lillard, and Will Stroda highlighted the events they attended at the National FFA Convention in Indianapolis, Indiana. In order to go to the convention, FFA members had to earn points and only the top 15 members were allowed to attend. The convention hosted a career fair with vendors and colleges. Various workshops were also attended by the FFA members.

**Out-going Board Member Recognition**

Superintendent Brown thanked Mark Wilson and Gregg Noel for their years of service on the board and presented them with a gift. Mark Wilson served 22 years and Gregg Noel served 14.

Mark Wilson thanked everyone and stated that he took advice and learned from those before him. He also stated that the focus was on the kids.

**Learning Partnerships**

**SITE Council**

SITE council minutes from AMS were presented. Discussion was held.

Gregg Noel moved to approve the AMS Site Council minutes. Jennifer Waite seconded the motion. Motion carried 7-0.

**Facilities Task Force Update**

The task force recommended using Riley Construction to renovate the vocational building. Information is still being gathered concerning the stadium. Discussion was held.

Mark Wilson moved to accept Riley Construction as the project manager for the Vo-Ag building. Gregg Noel seconded the motion. Motion carried 7-0.

### New AHS Course Proposal

Chris Cooper presented a proposal to add more Social Science elective courses at the high school in order to give students more options. The elective courses are Honors World History, Problems in History, and Advance Placement (AP) Psychology. Discussion was held.

Randy Gassman moved to accept the proposal for the Social Science Courses. Jennifer Waite seconded the motion. Motion carried 7-0.

### **Board-Administrator Communications**

#### Board-Administrator Communications

The administrator's and Parents as Teachers' reports were presented for review. Discussion was held. Administrators will bring a proposal to the board at a later date for the addition of coaching staff.

#### Kansas Association of School Boards (KASB) Convention/Delegate Assembly

Gregg Noel, Randy Gassman, Greg Brown, and Veronica Murray reported on the sessions they attended at the KASB convention.

#### Board Recognition in January

The Board will have their picture taken before the meeting in January. KASB promotes January as School Board recognition month. Superintendent Brown will introduce the board members at a basketball game in January.

#### Other

Representative John Barker will meet with Superintendent Brown and Chris Cooper on Tuesday, December 10. They will discuss at-risk funding and how the funds are spent.

Gregg Noel took this opportunity to express his appreciation (in a unique way) to administrators and others connected to the board.

Kyle Becker thanked Mark Wilson and Gregg Noel for their service and leadership over the years.

### **Executive Session**

#### Personnel

At 8:23 p.m., Randy Gassman moved that the board go into executive session after a 5 minute break to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 30 minutes inviting in Greg Brown. Gregg Noel seconded the motion. Motion carried 7-0. Executive session started at 8:28 p.m.

The board returned to the open meeting at 8:58 p.m.

At 8:58 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 10 minutes. Mark Wilson seconded the motion. Motion carried 7-0. Greg Brown was invited into executive session.

The board returned to the open meeting at 9:08 p.m.

At 9:08 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 10 minutes. Mark Wilson seconded the motion. Motion carried 7-0. Greg Brown was invited into executive session.

The board returned to the open meeting at 9:18 p.m.

At 9:18 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 10 minutes. Jennifer Waite seconded the motion. Motion carried 7-0. Greg Brown was invited into executive session.

The board returned to the open meeting at 9:28 p.m.

At 9:28 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 5 minutes. Mark Wilson seconded the motion. Motion carried 7-0. Greg Brown was invited into executive session.



The board returned to the open meeting at 9:33 p.m.

**Adjournment**

Chris West moved to adjourn. Jennifer Waite seconded the motion. Motion carried 7-0.

The meeting adjourned at 9:34 p.m.

1-13-2020  
Date

  
\_\_\_\_\_  
Clerk  
  
\_\_\_\_\_  
President

Personnel Update  
Action for December 9, 2019

**Resignations and Retirements**

| <u>Category</u> | <u>Employee</u> | <u>Position</u> | <u>Status</u> |
|-----------------|-----------------|-----------------|---------------|
|-----------------|-----------------|-----------------|---------------|

**\*Employment, Transfers and Other Action**

| <u>Category</u> | <u>Employee</u>  | <u>Position</u>               |
|-----------------|------------------|-------------------------------|
| Classified      | Laura Relph      | ASP Sub Teacher at McKinley   |
| Classified      | Gayla Crane      | McKinley Lunchroom Supervisor |
| Classified      | Janice Schroeder | Parents as Teachers Educator  |
| Classified      | Andy Cook        | AHS Asst. Track Coach         |

**Employment – Substitute Teachers**

| <u>Category</u> | <u>Employee</u>  | <u>Position</u>               |
|-----------------|------------------|-------------------------------|
| Classified      | Patricia Duer    | Substitute Para               |
| Certified       | Wesley White     | Substitute Teacher            |
| Certified       | Clayton Kauer    | Substitute Teacher            |
| Certified       | Buddy Ladd       | Substitute Teacher            |
| Certified       | Laurie Armstrong | Substitute Teacher            |
| Certified       | Vicky Branch     | Substitute Teacher & Sub Para |
| Certified       | Diane Landers    | Substitute Teacher            |
| Certified       | Nikole Cain      | Substitute Teacher            |

**Current positions open – Dec. 9, 2019**

AHS Chemistry & Physical Science Teacher  
Kennedy Breakfast Supervisor  
AHS Boys Asst. Tennis Coach  
Van Driver  
Bus Driver  
Substitutes ABC afterschool program  
Substitute bus drivers  
Substitute food service  
Substitute custodians  
Substitute teachers

\*Upon receipt of signed contracts, the Board of Education President is authorized to sign.