

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

May 14, 2018

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, May 14, 2018.

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:00 p.m. by President Jeff Bathurst with the following board members in attendance:

Kyle Becker
Jennifer Waite

Randy Gassman
Mark Wilson

Gregg Noel

Others attending all or part of the meeting were: Superintendent - Dr. Guy, Assistant Superintendent - Chris Cooper, Board Clerk - Joan Anderson, Building Administrators - Dr. Ben Smith, Will Burton, Jenna Delay, Ethan Gruen, Laura Baldwin, and Dr. Twyla Sprouse, Technology Director - Mike Liby, Abilene Reflector-Chronicle - Kathy Hagaman, School Resource Officer - Chris Kobiskie, Andy Cook, Deb Foltz, Gary Foltz, Tim Klein

Approval of the Agenda

Gregg Noel moved to approve the agenda. Randy Gassman seconded the motion. Motion carried 6-0.

Consent Agenda

Dr. Guy summarized the following items on the consent agenda:

- Approval of minutes for April 9, 2018, regular meeting and special meetings on April 12, 2018, April 25, 2018, and May 3, 2018
- Approval of District, High School, and Middle School finance reports
- Approval of Personnel Update
- Approval of Out of District Attendance Request
- Approval of Surplus Items

Kyle Becker moved to approved the consent agenda. Jennifer Waite seconded the motion. Motion carried 6-0.

Discussion of any item(s) removed from the Consent Agenda

None

Audience With Patrons

Dr. Guy introduced Officer Chris Kobiskie who will be the districts Resource Officer for the next school year.

Presentation/Donations

AHS MTSS Math

Andy Cook, AHS Math teacher, updated the board on the MTSS math at the high school and the procedure used to diagnose and monitor student progress along with the instruction used for student improvement. Andy Cook, Darren Whiteley, Sarah McElroy, and Tim Klein are members of this team.

Student Development

Building Trades House Auction

Dr. Guy reminded the board that the Building Trades House Auction is on Saturday, May 26 at 10:00 am at the building trades house.

PAT Budget 2018-19

Dr. Guy presented the 2018-19 PAT proposed budget to the board again noting the increase of approximately \$3000. This increase would allow PAT to service 15 to 20 more students.

Jennifer Waite moved to approve the 2018-19 PAT budget. Randy Gassman seconded the motion. Motion carried 6-0.

AMS Band Enrollment Fee

A proposal was submitted to allow AMS to collect the \$10 band fee at enrollment.

Mark Wilson moved to approve the AMS band fee proposal. Gregg Noel seconded the motion. Motion carried 6-0.

AHS Athletic Policy

Will Burton informed the board that the current athletic policy is not a serviceable policy due to information change. The sheriffs department is no longer able to share information. The proposed policy is more in line with KSHSAA handbook and stays within the realm of the things the school governs. Discussion was held. Random drug testing was a topic that the district would like the community involved in.

This is the first reading for the board.

Facilities/Technology

Eisenhower Playground

Phase I had been approved by the board for the Eisenhower playground. Dr. Guy informed the board that the Dickinson County Community Foundation has donated \$10,000, Astra Bank has donated \$650, and Knight of Columbus has donated \$700 to Phase II of the Eisenhower playground. Discussion was held as to whether or not more funding should be sought. Discussion was held.

Kyle Becker moved to accept the donations and the district pay for the remainder so Phase II could be completed. Randy Gassman seconded the motion. Motion carried 6-0.

Capital Outlay Update

Dr. Guy proposed budgeting \$20,000 from capital outlay for the purchase and installation of cameras at the middle school. This amount would pay for 10 cameras and the server and additional cameras could be added. Discussion was held.

Gregg Noel moved to budget \$20,000 from capital outlay for security cameras at AMS. Jennifer Waite seconded the motion. Motion carried 6-0.

Learning Partnerships

Site Council Minutes

The Abilene Middle School, Eisenhower Elementary, and McKinley Elementary Site Council minutes were presented to the board.

Kyle Becker moved to approve the Site Council minutes. Gregg Noel seconded the motion. Motion carried 6-0.

2018-2019 Memorial Health System School Sports Medicine Services Agreement

The sports medicine services agreement from Memorial Health System was presented to the board. The fees did not increase.

Kyle Becker moved to approve the sports medicine services agreement with Memorial Health System. Randy Gassman seconded the motion. Motion carried 6-0.

Board-Administrator Communications

Board-Administrator Communications

Administrator reports were available for board members to review.

Bus Request for Proposal (RFP)

Dr. Guy asked the board to reject all bus bids since they did not meet the criteria requested.

Gregg Noel moved to reject all bids for the buses. Jennifer Waite seconded the motion. Motion carried 6-0.

Legislative Update

Dr. Guy informed the board that USD 435 is involved in a pilot program implemented by the state department due to the passing of the mental health bill by legislatures. More information will be available next month.

Staff Recognition/Year End Celebration

The board was reminded that the staff recognition will be held at 8:00 am on Monday, May 21. Breakfast will be served at 7:30 am.

Other

Chris Cooper informed the board that a committee was being formed to look into new technology devices. Jeff Bathurst and Kyle Becker volunteered to be on the committee.

Policy

Annual Bullying Policy/Plan Review

The board is required to review their anti-bullying policy annually. The name Garfield needed to be removed from the plan.

Kyle Becker moved to remove the name Garfield from the plan and approve the anti-bullying policies/plan. Gregg Noel seconded the motion. Motion carried 6-0.

Executive Session

Executive Session

At 8:11 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA, and the open meeting would resume in the board room at 8:31 p.m. Mark Wilson seconded the motion. Motion carried 6-0. Dr. Guy, Chris Cooper, and Jenna Delay were invited into the executive session.

The Board returned to the open meeting at 8:31 p.m.

At 8:32 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 8:42 p.m. Mark Wilson seconded the motion. Motion carried 6-0. Dr. Guy and Chris Cooper were invited into the executive session.

The Board returned to the open meeting at 8:42 p.m.

At 8:42 p.m., Gregg Noel moved that the Board of Education take a 3 minute break and then go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 9:00 p.m. Kyle Becker seconded the motion. Motion carried 6-0. Dr. Guy and Chris Cooper were invited into the executive session.

The Board returned to the open meeting at 9:00 p.m.

At 9:00 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss options for changing the pay rate for certified and classified staff pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting would resume in the board room at 9:15 p.m. Kyle Becker seconded the motion. Motion carried 6-0. Dr. Guy and Chris Cooper were invited into the executive session.

The Board returned to the open meeting at 9:15 p.m.

At 9:15 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss options for changing the pay rate for certified and classified staff pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting would resume in the board room at 9:25 p.m. Mark Wilson seconded the motion. Motion carried 6-0. Dr. Guy and Chris Cooper were invited into the executive session.

The Board returned to the open meeting at 9:25 p.m.

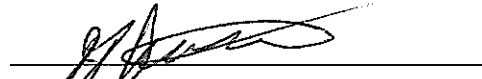
Adjournment

Kyle Becker moved to adjourn. Mark Wilson seconded the motion. Motion carried 6-0.

The meeting adjourned at 9:26 p.m.



Clerk



President

Personnel Update
Action for May 14, 2018

Resignations and Retirements

| <u>Category</u> | <u>Employee</u> | <u>Position</u> | <u>Status</u> |
|-----------------|-----------------|--|-----------------------------|
| Certified | Bertina Barrett | ABC Lead Teacher Kennedy | Resigned |
| Classified | Gary Liby | Mail/District Office Custodian | Retired |
| Certified | Kevin Smiley | AMS Social Studies | Final Motion for Nonrenewal |
| Classified | Derek Berns | 7 th Grade Girls Asst. Basketball Coach | Resigned |
| Classified | Kathy Dobkins | AMS Baker | Resigned |

***Employment, Transfers and Other Action**

| <u>Category</u> | <u>Employee</u> | <u>Position</u> |
|-----------------|------------------|---|
| Certified | Christie Prater | 7 th Grade Science Teacher |
| Classified | Elizabeth Holmes | Summer Tech Help |
| Classified | Grant Weishaar | Summer Tech Help |
| Classified | Andy Cook | Head Cross Country Coach |
| Classified | Wyatt Davis | Summer Tech Help |
| Classified | Lisa Sawyer | AHS Night Custodian |
| Certified | Kiley Crider | Elementary PE Teacher (pending release from contract) |
| Certified | Mel Dannefer | Eisenhower 5 th Grade Teacher |
| Classified | Lorie Flippo | AMS Substitute Custodian |
| Classified | Jamie Marstall | AMS Substitute Custodian |
| Certified | Derek Berns | Trsf from AMS PE Teacher to ½ AMS PE Teacher; ½ AMS Athletic Director |
| Classified | Amy McClure | Transfer from Sub to Full Time Accompanist |
| Classified | Amy McClure | AMS ISS & Detention Supervisor/Lunchroom Supervisor |

Employment – Substitute Teachers

| <u>Category</u> | <u>Employee</u> | <u>Position</u> |
|-----------------|-----------------|-----------------|
|-----------------|-----------------|-----------------|

Current positions open – May 14, 2018

Mail/District Office Custodian
AMS Baker
7th Grade Girls Asst. Basketball Coach
AMS Social Studies
ABC Lead Teacher Kennedy
Eisenhower Lunchroom Aide
AHS Custodian
Eisenhower Elementary Aide
Superintendent
Kennedy Food Service Manager
Bus Driver
Eisenhower ASP Head Teacher
McKinley Lunchroom Supervisor
Substitutes ABC afterschool program
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers