

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

February 12, 2018

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, February 12, 2018.

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:00 p.m. by Vice-President Gregg Noel with the following board members in attendance:

Kyle Becker
Mark Wilson

Jennifer Waite

Chris West

Others attending all or part of the meeting were: Superintendent - Dr. Guy, Assistant Superintendent - Chris Cooper, Board Clerk - Joan Anderson, Building Administrators - Dr. Ben Smith, Jenna Delay, Ethan Gruen, Laura Baldwin, and Dr. Twyla Sprouse, Abilene Reflector-Chronicle - Kathy Hagaman, Meagan Meneley, Casey Bell, Brian Roth, Mike Liby, Dave Canfield, Calder McGivney

Approval of the Agenda

Mark Wilson moved to approve the agenda. Kyle Becker seconded the motion. Motion carried 5-0.

President Jeff Bathurst arrived at 7:01 p.m.

Consent Agenda

Dr. Guy summarized the following items on the consent agenda noting the resignations and the recommendations for new hires Kyle Taylor (AHS math) and Zachariah Cooper (AHS Ag):

- Approval of minutes for the January 8, 2018 regular meeting, January 24, 2018 special meeting, January 31, 2018 special meeting
- Approval of District, High School, and Middle School finance reports
- Approval of Personnel Update
- Approval of Out of District Attendance Requests
- Approval of Graduation Credits Requests

Chris West moved to approved the consent agenda. Gregg Noel seconded the motion. Motion carried 6-0

Discussion of any item(s) removed from the Consent Agenda

None

Audience With Patrons

No one from the audience addressed the board during the audience with patrons section. A student from the government class was in attendance to observe the meeting.

Action/Discussion

Seal of Biliteracy

Meagan Meneley, AHS German teacher, and Casey Bell, AHS Spanish teacher, presented to the board the process for students to obtain the seal of biliteracy so it could be noted on the student's transcript. The USD 435 Seal of Biliteracy Resolution was presented to the board for adoption. Discussion was held.

Chris West moved to approve the USD 435 Seal of Biliteracy Resolution. Gregg Noel seconded the motion. Motion carried 6-0.

Knights of Columbus Donation

The Knights of Columbus donated \$785.60 from their tootsie roll program for special needs at USD 435. Kyle Becker moved to accept the Knights of Columbus donation. Jennifer Waite seconded the motion. Motion carried 6-0.

New Staff Proposal

Dr. Guy recommended adding another K-5 counselor position in the district. The cost would be around \$50,000. Discussion was held.

Kyle Becker moved to add another K-5 counselor position. Gregg Noel seconded the motion. Motion carried 6-0.

Presentation

Abilene Virtual School and Dickinson County Learning Exchange

Brian Roth gave an overview of the Abilene Virtual School program and the Dickinson County Learning Exchange (DCLE) from when the programs had started. He explained the difference in the two programs and how students are selected. He also discussed credit recovery and summer school and the impact all these programs make on the success of students. He emphasized that a computer does not replace a teacher, but it can help. The board inquired into different aspects of each program.

Community Engagement

2018-2019 Calendar Draft

Dr. Guy presented the draft of the 2018-2019 school calendar for review and approval.

Jennifer Waite moved to approve the 2018-2019 calendar. Mark Wilson seconded the motion. Motion carried 6-0.

Facilities & Technology

Capital Outlay

An updated capital outlay list was presented to the board totaling \$766,090. Dr. Guy requested approval of the following 3 items:

AHS Kitchen floor - \$17,000

AHS Electrical Upgrades and Air Conditioning - \$320,000
AHS Football Field Maintenance - sprinkler system repair - \$15,000

Discussion was held.

Mark Wilson moved to approve the three projects due to timelines. Chris West seconded the motion. Motion carried 6-0.

Learning Partnerships

Site Council Minutes

The AHS, AMS, Eisenhower, and McKinley Site Council minutes were presented to the board.

Kyle Becker moved to approve the Site Council minutes. Gregg Noel seconded the motion. Motion carried 6-0.

Board-Administrator Communications

Board-Administrator Communications

Administrator reports were available for board members to review.

Executive Session

Executive Session

At 8:11 p.m., Gregg Noel moved that the Board of Education go into executive session at 8:15 p.m. to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 8:55 p.m. Kyle Becker seconded the motion. Motion carried 6-0. Dr. Guy was invited into the executive session.

The Board returned to the open meeting at 8:55 p.m.

At 8:55 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 9:15 p.m. Mark Wilson seconded the motion. Motion carried 6-0. Dr. Guy was invited into the executive session.

The Board returned to the open meeting at 9:15 p.m.

At 9:15 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 9:25 p.m. Mark Wilson seconded the motion. Motion carried 6-0. Dr. Guy was invited into the executive session.

The Board returned to the open meeting at 9:25 p.m.

At 9:25 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss options for changing the pay rate for certified and classified staff pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the board room at 9:35 p.m. Mark Wilson seconded the motion. Motion carried 6-0. Dr. Guy was invited into the executive session.

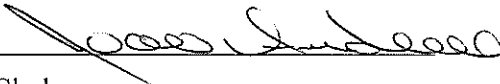
The Board returned to the open meeting at 9:35 p.m.

Gregg Noel moved to extend the administrator's contracts 1 year. Chris West seconded the motion. Motion carried 6-0.

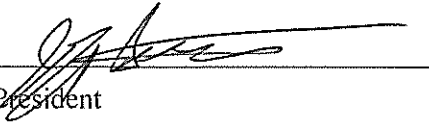
Adjournment

Mark Wilson moved to adjourn. Jennifer Waite seconded the motion. Motion carried 6-0.

The meeting adjourned at 9:36 p.m.

A handwritten signature in black ink, appearing to read "Chris West", written over a horizontal line.

Clerk

A handwritten signature in black ink, appearing to read "Mark Wilson", written over a horizontal line.

President

Personnel Update
Action for February 12, 2018

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Certified	Janelle Riedy	7 th Grade Literature Teacher	Resigned
Classified	Kim Baier	Eisenhower Lunchroom/playground Aide	Resigned
Classified	Dee Greenough	Bus Driver/Mechanic	Resigned
Classified	Janet Kopka	Kennedy Food Service Manager	Retired
Classified	Kristin Fleming	AMS Accompanist	Resigned
Classified	Amy Miller	Food Service	Resigned

***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Jaimie Marstall	Eisenhower Lunchroom/Playground Aide
Certified	Mya Gray	PAT Parent Educator (15 hrs/wk)
Certified	Bambi Hanson	PAT Parent Educator (20 hrs/wk)
Classified	Amy McClure	Substitute Accompanist for AMS
Classified	Jason Kohler	Transfer from sub bus driver to full time bus driver
Classified	Sherry Fulton	Substitute Food Service
Classified	Angela Crocker	Transfer from AHS Salad Bar Cook to Kennedy Cook
Classified	Shelley Bogart	AHS Baker
Certified	Kyle Taylor	AHS Math Teacher
Certified	Zachariah Cooper	AHS Ag Teacher

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified	Michael Allen	Substitute Teacher
Certified	Alecia Sare	Substitute Teacher
Certified	Daniel Peters	Substitute Teacher
Certified	Tyndol Turkovic	Substitute Teacher
Certified	Molly Veach	Substitute Teacher

Current positions open – February 12, 2018

AHS Salad Bar Cook
Kennedy Food Service Manager
7th Grade Literature Teacher
McKinley Custodian
Booster Kindergarten Aide
Bus Driver
Eisenhower ASP Head Teacher
McKinley Lunchroom Supervisor
Substitutes ABC afterschool program
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.