

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

March 12, 2018

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, March 12, 2018.

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:00 p.m. by President Jeff Bathurst with the following board members in attendance:

Kyle Becker
Jennifer Waite

Randy Gassman
Chris West

Gregg Noel
Mark Wilson (arrived 7:26)

Others attending all or part of the meeting were: Superintendent - Dr. Guy, Assistant Superintendent - Chris Cooper, Board Clerk - Joan Anderson, Building Administrators - Dr. Ben Smith, Will Burton, Jenna Delay, Ethan Gruen, Laura Baldwin, and Dr. Twyla Sprouse, Technology Coordinator - Mike Liby, Abilene Reflector-Chronicle - Kathy Hagaman, Alize Tyler, Madison Swanson, Calista Preston, Seth Bowers, Jailyn Leder, Raycelon Kuntz, Bryce Riekeman

Approval of the Agenda

Gregg Noel moved to approve the agenda. Kyle Becker seconded the motion. Motion carried 6-0.

Consent Agenda

Dr. Guy summarized the following items on the consent agenda noting on the Personnel Update the teacher transfer and the recommendation for the K-5 Counselor:

Approval of minutes for February 12, 2018, regular meeting; February 14, 2018, special meeting; March 5, 2018, special meeting
Approval of District, High School, and Middle School finance reports
Approval of Personnel Update

Randy Gassman moved to approved the consent agenda. Gregg Noel seconded the motion. Motion carried 6-0.

Discussion of any item(s) removed from the Consent Agenda

None

Audience With Patrons

No one from the audience addressed the board during the audience with patrons section. Students from the government class were in attendance to observe the meeting.

Action/Discussion

The Popcorn Board

The FACS teacher, Deb Farr, had her students submit a popcorn flavor to The Popcorn Board which earned an Honorable Mention prize of \$500. Their submission included ways of incorporating popcorn into various parts of the curriculum.

Kyle Becker moved to accept the \$500 honorable mention prize. Jennifer Waite seconded the motion. Motion carried 6-0.

Holmstrom ACE Award

AMS Technology teacher, Jeff Suther, received the Holmstrom Abilene Classroom Enrichment (ACE) award funded through the Community Foundation of Dickinson County in the amount of \$500.

Jennifer Waite moved to accept the \$500 Holmstrom ACE award. Randy Gassman seconded the motion. Motion carried 6-0.

Facilities & Technology

Capital Project List

The capital project list was presented to the board. Ethan Gruen explained the playground equipment proposal to the board noting that it is split into two phases. The cost of phase 1 is \$70,441. Dr. Guy will be reaching out to others for assistance with the funding of Phase 2. Everything on the playground equipment is ADA approved. Discussion was held.

Chris West moved to approve the capital outlay project list. Gregg Noel seconded the motion. Motion carried 6-0.

Garfield Update

There is a south 8 foot section on Lot 125 that does not have a clean title. The district would need to move on to a Petition for Quiet Title to Real Estate in order to obtain a clean title.

Gregg Noel moved to approve the Petition for Quiet Title to Real Estate. Randy Gassman seconded the motion. Motion carried 7-0.

Community Engagement

Driver Education

A driver education parent letter was presented which included criteria for a student to be eligible for driver education. The \$210 fee remained the same as the previous year.

Resource Officer Proposal

Dr. Guy has been in contact with Police Chief Mohn to share a resource officer for 260 days with a 50/50 cost split with the City of Abilene. The city would bill the district quarterly for half the actual cost. The

contract agreement would run from July 1, 2018 through June 30, 2019. This position would be budgeted at \$35,000. Discussion was held. This was the board's first look at this proposal. The Board will review this proposal again next month.

Student Development

2018-2019 Instructional Resources

Chris Cooper presented the Instructional Resource Proposal for the 2018-19 school year. Instructional Resources are set on a 5 to 6 year rotation basis. Funding for 2018-19 would be designated for K-12 Science. This is the board's first look at the proposal. The Board will review this proposal again next month.

Learning Partnerships

Site Council Minutes

The Kennedy Site Council minutes were presented to the board.

Kyle Becker moved to approve the Site Council minutes. Jennifer Waite seconded the motion. Motion carried 7-0.

Board-Administrator Communications

Board-Administrator Communications

Administrator reports were available for board members to review.

Legislative Update

Dr. Guy noted that the legislature is in a holding pattern until the study on school funding comes out which should be over spring break.

Select Board Members to Dispense Diplomas

Jeff Bathurst and Kyle Becker will dispense diplomas at graduation.

Other

The Banking Services RFPs were distributed. The RFPs will be opened on March 29th at 1:00 p.m. Randy Gassman and Gregg Noel volunteered to be present at the opening.

Executive Session

Executive Session

At 7:41 p.m., Gregg Noel moved that the Board of Education go into executive session at 7:45 p.m. to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 8:45 p.m. Mark Wilson seconded the motion. Motion carried 7-0. Dr. Guy, Chris Cooper, and Jenna Delay were invited into the executive session.

Jenna Delay left executive session at 8:20 p.m. and Dr. Twyla Sprouse was invited in.

The Board returned to the open meeting at 8:45 p.m.

At 8:45 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open

meeting would resume in the board room at 9:00 p.m. Mark Wilson seconded the motion. Motion carried 7-0. Dr. Guy, Chris Cooper, and Dr. Twyla Sprouse were invited into the executive session.

Dr. Sprouse left executive session at 8:48 p.m. and Ethan Gruen was invited in.

The Board returned to the open meeting at 9:00 p.m.

At 9:00 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 9:10 p.m. Kyle Becker seconded the motion. Motion carried 7-0. Dr. Guy, Chris Cooper, and Ethan Gruen were invited into the executive session.

The Board returned to the open meeting at 9:10 p.m.

The Board recessed at 9:10.

The Board returned from recess at 9:15

At 9:15 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss potential properties for a new office/classroom pursuant to the exception for preliminary discussion of real property under KOMA, and the open meeting would resume in the board room at 9:25 p.m. Mark Wilson seconded the motion. Motion carried 7-0. Dr. Guy and Chris Cooper were invited into the executive session.

The Board returned to the open meeting at 9:25 p.m.

At 9:25 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss options for changing the pay rate for certified and classified staff pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting would resume in the board room at 9:40 p.m. Chris West seconded the motion. Motion carried 7-0. Dr. Guy and Chris Cooper were invited into the executive session.

The Board returned to the open meeting at 9:40 p.m.

Dr. Guy presented to the Board the resignation of Kelly Hoover, Eisenhower 5th grade teacher.

Mark Wilson moved to accept the resignation of Kelly Hoover and thanked her for her services. Jennifer Waite seconded the motion. Motion carried 7-0.

Dr. Guy presented her early retirement letter to Jeff Bathurst to read to the Board. Thanks and praise were extended by board members.

Gregg Noel moved to accept, with regret, Dr. Guy's letter of early retirement. Chris West seconded the motion. Motion carried 7-0.

At 9:49 p.m., the Board recessed until the arrival of KASB's Brian Jordan.

The Board returned from recess at 10:09 p.m.

At 10:10 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 10:40 p.m. Mark Wilson seconded the motion. Motion carried 7-0. Brian Jordan from KASB was invited into executive session.

The Board returned to the open meeting at 10:40 p.m.

At 10:40 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 10:50 p.m. Mark Wilson seconded the motion. Motion carried 7-0.

The Board returned to the open meeting at 10:50 p.m.

At 10:50 p.m., Gregg Noel moved that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room at 10:55 p.m. Chris West seconded the motion. Motion carried 7-0.

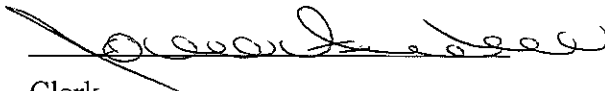
The Board returned to the open meeting at 10:55 p.m.

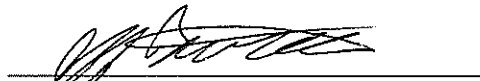
The consensus of the board was to hire an interim superintendent utilizing the services of KASB.

Adjournment

Kyle Becker moved to adjourn. Chris West seconded the motion. Motion carried 7-0.

The meeting adjourned at 10:59 p.m.


Clerk


President

Personnel Update
Action for March 12, 2018

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Classified	Vanessa Munoz	Full Time Van Drive	Resigned
Classified	Randi Moore	ASP Aide	Terminated
Classified	Amelia Lowry	McKinley Math Aide	Resigned
The following were added and approved after executive session:			
Certified	Kelly Hoover	Eisenhower 5 th Grade Teacher	Resigned
Certified	Dr. Denise Guy	Superintendent	Retired

***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Patricia Kiltz	AHS Food Service Worker
Classified	Jim Nuss	ASP teacher at Kennedy
Classified	Rod Riffel	Transfer from Sub bus driver to Full time bus driver
Classified	Debbie Roper	Transfer from Sub bus driver to Full Time Van driver
Classified	Alex Moyers	Asst. AHS Track Coach
Classified	Taylor Heitschmidt	ASP Aide
Certified	Kristine Barrett	Transfer from 2 nd /3 rd grade looping teacher to 7 th Grade Literature
Certified	Kathryn Erk	K-5 Counselor
Classified	Kari Bowers	McKinley Math Aide

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Kayla Parson	Para Sub
Classified	Lyndsey Bevis	Para Sub
Certified	Ralph Dezago	Substitute Teacher

Current positions open – March 12, 2018

Superintendent
Eisenhower 5th Grade Teacher
2nd/3rd Grade Looping Teacher
Kennedy Food Service Manager
McKinley Custodian
Booster Kindergarten Aide
Bus Driver
Eisenhower ASP Head Teacher
McKinley Lunchroom Supervisor
Substitutes ABC afterschool program
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.